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BIO

Eric focuses his practice in the areas of business litigation, employment law, and corporate transactions. He helps clients navigate employment law issues, including E.E.O.C., ADA, Title VII, and ADEA claims. Eric's experience in evaluating and analyzing employment law claims makes him a valuable member of the litigation team and allows him to advise clients on preventing employment issues and strategically resolving them when they arise. Additionally, he draws upon his eclectic work and management experiences to craft unique and cost-effective solutions for businesses.

Prior to joining CowanPerry, Eric worked as a summer associate with LeClairRyan at their Blacksburg office, and as a paralegal at Charlson Bredehoft Cohen & Brown in Reston, Virginia. During law school, he served as a judicial intern for The Honorable James G. Welsh, United States Magistrate Judge for the Western District of Virginia, and as a yearlong extern for The Honorable Rebecca B. Connelly, United States Bankruptcy Judge for the Western District of Virginia. Additionally, while at Washington & Lee University School of Law, Eric was selected as a Burks Scholar, and taught legal research and writing skills to first-year law students.

Eric has been recognized by Super Lawyers as a 2017 Virginia Rising Star, and is also an Associate Member of the Ted Dalton American Inns of Court. Previously, he was appointed as the 27th Circuit Representative for the Virginia State Bar Association's Young Lawyers Conference from 2014-2015. Eric is a Community Advisor for the Community Foundation of the New River Valley. He also served as a Board Member of the New River Valley Chapter of Mental Health America from 2014-2015.

EDUCATION

Washington & Lee University School of Law, JD, 2013, *magna cum laude*

- Law Review, Staffwriter, 2011-12; Phi Delta Phi; Wine Law Society; Burks Scholar

George Mason University, MA, English, 2010

George Mason University, BA, English & Government, 2006, *cum laude* and Dept. Honors

- University Scholar; Golden Key Honor Society; Peer Advisor; Phi Kappa Theta

ADMISSIONS

Virginia

North Carolina